



Project Ensemble Governance Structure

Champlain College Laurie Quinn		Saint Michael's College Lorraine Sterritt				Middlebury College Laurie Patton / David Provost		Oracle	Hitachi	
Consortium Project Owner Corinna Noelke								Andrew Powell	Deb Acharya	
Steering Committee (Karen Miller, Eileen O'Rourke, Jennifer Archambault, Shelley Navari, Rob Robinson, David Provost, Bill Anderson, Jeff Brown, Vijay Menta, Mary M Lee, Mary Jane Russell, Mahendran Jawaharlal, Corinna Noelke)								Gagan Mathur Implementation Success Manager	Som Chakraborty	
HR Working Group CHAIR: Karen Miller (Midd) Jennifer Archambault (CC) Eileen O'Rourke (SMC) Andrew Dubuque (HR Project Lead)	Finance Working Group CHAIR: Shelley Navari (CC) David Provost (Midd) Rob Robinson (SMC)	Student Working Group CHAIR: Lisa Bunders				Advancement Working Group CHAIR: Krystyna Davenport Brown (SMC) Sarah Andriano (CC) Colleen Fitzpatrick (Midd) Krystyna Davenport Brown (SMC) Jami Black (Adv Project Lead)	IT Working Group CHAIR: Bill Anderson (SMC) Jeff Brown (CC) Vijay Menta (Midd) Sandeep Kapur (IT Project Lead)	Stakeholder Relations Working Group CHAIR: Mary M Lee (GMHEC) Jennifer Archambault (CC) Sheila Cameron (Midd) Eileen O'Rourke (SMC) Mary M. Lee (Stakeholder Project Lead)		
Program Manager, Mahendran Jawaharlal										
Nat Forcier, Project Assistant										
Training (All Leads collaborate on Training)										
Data Governance (All Leads collaborate on Data Governance and Institutional Research in conjunction with DG Lead at each school) Project Lead: Diana Matot (CC) Diana Matot (CC), Adela Langrock (Midd), Mary Jane Russell (SMC)									Hitachi Training	
Human Resources Lead (incl. Testing) Andrew Dubuque Melissa Floyd, Business Analyst Jackie Greer Ellen Usilton Stefanie Moore Subject Matter Experts Benefits Wellbeing Payroll Recruiting Compensation Talent Learn Performance/Goal Career Banking Time&Labor IT Reporting DG	Finance Lead (incl. Testing) Julie Dederer April O'Dell Chris Metzler Susan Gokey Subject Matter Experts Card Services A/P Sourcing/Purchasing Fixed Assets Endowment A/R Contracts Grants Expenses Budget G/L DG Taxes Banking Reporting IT	Recruiting / Admission Lisa Lagerquist Diane Soboski Kara Doner Lisa Lagerquist	Fin Aid / Bursar Greg Davis Greg Davis Kim Downs Zach Goodwin	Registrar / Advising / Faculty LeRoy Graham Tara Arneson Jen Thompson Marnie Owen	Student Life Megan Ohler Jen Sweeney Amanda Reinhardt Megan Ohler	Advancement Lead (incl. Testing) Jami Black Melissa Floyd, BA Roland Palmer Jami Black Linda Donahue Subject Matter Experts Services Gift Officers Banking, DG Reporting IT	IT Lead (incl. Testing) Sandeep Kapur Joel Lenoir David Ludwig Erin Slattery Subject Matter Experts Extract Data Transform Data Integrate Systems	Stakeholder Relations Lead Mary M. Lee Jennifer Archambault Sheila Cameron Eileen O'Rourke Subject Matter Experts Communication Change Management Transition Management	Gay Kilgore (Core HR) Hariprasad Pandeti (Benefits/Comp) Avinash Zalaki (Payroll) Raminder Zohal (T&L) Arun Julian (Tech) Karen Williams (Solution Architect HCM)	

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