

	Champlain, SMC, GMHEC			Mid - CA			Mid - VT		
	Pay Period Start Date	Pay Period End Date	Pay Check Issue Date	Pay Period Start Date	Pay Period End Date	Pay Check Issue Date	Pay Period Start Date	Pay Period End Date	Pay Check Issue Date
Pay #1	12/18/2022	12/31/2022	1/6/2023	12/19/2022	1/1/2023	1/6/2023	12/26/2022	1/8/2023	1/13/2023
Pay #2	1/1/2023	1/14/2023	1/20/2023	1/2/2023	1/15/2023	1/20/2023	1/9/2023	1/22/2023	1/27/2023
Pay #3	1/15/2023	1/28/2023	2/3/2023	1/16/2023	1/29/2023	2/3/2023	1/23/2023	2/5/2023	2/10/2023
Pay #4	1/29/2023	2/11/2023	2/17/2023	1/30/2023	2/12/2023	2/17/2023	2/6/2023	2/19/2023	2/24/2023
Pay #5	2/12/2023	2/25/2023	3/3/2023	2/13/2023	2/26/2023	3/3/2023	2/20/2023	3/5/2023	3/10/2023
Pay #6	2/26/2023	3/11/2023	3/17/2023	2/27/2023	3/12/2023	3/17/2023	3/6/2023	3/19/2023	3/24/2023
Pay #7	3/12/2023	3/25/2023	3/31/2023	3/13/2023	3/26/2023	3/31/2023	3/20/2023	4/2/2023	4/7/2023
Pay #8	3/26/2023	4/8/2023	4/14/2023	3/27/2023	4/9/2023	4/14/2023	4/3/2023	4/16/2023	4/21/2023
Pay #9	4/9/2023	4/22/2023	4/28/2023	4/10/2023	4/23/2023	4/28/2023	4/17/2023	4/30/2023	5/5/2023
Pay #10	4/23/2023	5/6/2023	5/12/2023				5/1/2023	5/14/2023	5/19/2023
Pay #11	5/7/2023	5/20/2023	5/26/2023				5/15/2023	5/28/2023	6/2/2023
Pay #12	5/21/2023	6/3/2023	6/9/2023				5/29/2023	6/11/2023	6/16/2023
Pay #13	6/4/2023	6/17/2023	6/23/2023				6/12/2023	6/25/2023	6/30/2023
Pay #14	6/18/2023	7/1/2023	7/7/2023				6/26/2023	7/9/2023	7/14/2023
Pay #15	7/2/2023	7/15/2023	7/21/2023				7/10/2023	7/23/2023	7/28/2023
Pay #16	7/16/2023	7/29/2023	8/4/2023				7/24/2023	8/6/2023	8/11/2023
Pay #17	7/30/2023	8/12/2023	8/18/2023				8/7/2023	8/20/2023	8/25/2023
Pay #18	8/13/2023	8/26/2023	9/1/2023				8/21/2023	9/3/2023	9/8/2023
Pay #19	8/27/2023	9/9/2023	9/15/2023				9/4/2023	9/17/2023	9/22/2023
Pay #20	9/10/2023	9/23/2023	9/29/2023				9/18/2023	10/1/2023	10/6/2023
Pay #21	9/24/2023	10/7/2023	10/13/2023				10/2/2023	10/15/2023	10/20/2023
Pay #22	10/8/2023	10/21/2023	10/27/2023				10/16/2023	10/29/2023	11/3/2023
Pay #23	10/22/2023	11/4/2023	11/10/2023				10/30/2023	11/12/2023	11/17/2023
Pay #24	11/5/2023	11/18/2023	11/24/2023				11/13/2023	11/26/2023	12/1/2023
Pay #25	11/19/2023	12/2/2023	12/8/2023				11/27/2023	12/10/2023	12/15/2023
Pay #26	12/3/2023	12/16/2023	12/22/2023				12/11/2023	12/24/2023	12/29/2023