

2025 Champlain, SMC, GMHEC				2025 MIDD - VT & CA			
BW	Pay Period Start Date	Pay Period End Date	Pay Check Issue Date	BW	Pay Period Start Date	Pay Period End Date	Pay Check Issue Date
Pay #1	12/15/2024	12/28/2024	1/3/2025	Pay #1	12/23/2024	1/5/2025	1/10/2025
Pay #2	12/29/2024	1/11/2025	1/17/2025	Pay #2	1/6/2025	1/19/2025	1/24/2025
Pay #3	1/12/2025	1/25/2025	1/31/2025	Pay #3	1/20/2025	2/2/2025	2/7/2025
Pay #4	1/26/2025	2/8/2025	2/14/2025	Pay #4	2/3/2025	2/16/2025	2/21/2025
Pay #5	2/9/2025	2/22/2025	2/28/2025	Pay #5	2/17/2025	3/2/2025	3/7/2025
Pay #6	2/23/2025	3/8/2025	3/14/2025	Pay #6	3/3/2025	3/16/2025	3/21/2025
Pay #7	3/9/2025	3/22/2025	3/28/2025	Pay #7	3/17/2025	3/30/2025	4/4/2025
Pay #8	3/23/2025	4/5/2025	4/11/2025	Pay #8	3/31/2025	4/13/2025	4/18/2025
Pay #9	4/6/2025	4/19/2025	4/25/2025	Pay #9	4/14/2025	4/27/2025	5/2/2025
Pay #10	4/20/2025	5/3/2025	5/9/2025	Pay #10	4/28/2025	5/11/2025	5/16/2025
Pay #11	5/4/2025	5/17/2025	5/23/2025	Pay #11	5/12/2025	5/25/2025	5/30/2025
Pay #12	5/18/2025	5/31/2025	6/6/2025	Pay #12	5/26/2025	6/8/2025	6/13/2025
Pay #13	6/1/2025	6/14/2025	6/20/2025	Pay #13	6/9/2025	6/22/2025	6/27/2025
Pay #14	6/15/2025	6/28/2025	7/4/2025	Pay #14	6/23/2025	7/6/2025	7/11/2025
Pay #15	6/29/2025	7/12/2025	7/18/2025	Pay #15	7/7/2025	7/20/2025	7/25/2025
Pay #16	7/13/2025	7/26/2025	8/1/2025	Pay #16	7/21/2025	8/3/2025	8/8/2025
Pay #17	7/27/2025	8/9/2025	8/15/2025	Pay #17	8/4/2025	8/17/2025	8/22/2025
Pay #18	8/10/2025	8/23/2025	8/29/2025	Pay #18	8/18/2025	8/31/2025	9/5/2025
Pay #19	8/24/2025	9/6/2025	9/12/2025	Pay #19	9/1/2025	9/14/2025	9/19/2025
Pay #20	9/7/2025	9/20/2025	9/26/2025	Pay #20	9/15/2025	9/28/2025	10/3/2025
Pay #21	9/21/2025	10/4/2025	10/10/2025	Pay #21	9/29/2025	10/12/2025	10/17/2025
Pay #22	10/5/2025	10/18/2025	10/24/2025	Pay #22	10/13/2025	10/26/2025	10/31/2025
Pay #23	10/19/2025	11/1/2025	11/7/2025	Pay #23	10/27/2025	11/9/2025	11/14/2025
Pay #24	11/2/2025	11/15/2025	11/21/2025	Pay #24	11/10/2025	11/23/2025	11/28/2025
Pay #25	11/16/2025	11/29/2025	12/5/2025	Pay #25	11/24/2025	12/7/2025	12/12/2025
Pay #26	11/30/2025	12/13/2025	12/19/2025	Pay #26	12/8/2025	12/21/2025	12/26/2025