HealthEquity

Green Mountain Higher Education Consortium
Champlain • Middlebury • Saint Michael's

Dependent Care Flexible Spending Account

A DCFSA lets you use tax-free money to pay for eligible dependent care expenses. A qualifying 'dependent' may be a child under age 13, a disabled spouse, or an older parent in eldercare. DCFSA paycheck deductions are tax-free too, which helps reduce your taxable income. The more you contribute, the more you save.[1]

- Access funds as you make contributions.
- Enjoy fast, hassle-free reimbursement.
- Plan ahead because DCFSA funds eventually expire.

Less tax. More paycheck.

Get $20 tax savings for every $100 you contribute.[2]



DCFSA Contribution Limit[3]

$7,500

See how much you can save.

HealthEquity.com/learn/dcfsa

Scan to download the HealthEquity mobile app.



Already enrolled? Set up your account directly in the app. No need to go online.

Spend tax-free on eligible expenses.

- Daycare
- Babysitter
- Elder care
- Preschool

Discover more: HealthEquity.com/QME

Open enrollment

Nov 16–20, 2026

[1]DCFSAs are federally tax-deductible for eligible dependent care expenses and usually state-deductible; please consult a tax advisor for details. | [2]The savings example is for illustrative purposes only, based on an assumed combined federal and state income tax rate of 20%; actual savings depend on your contribution amount, taxable income, and tax status. | [3]Contribution limit accurate as of 07/14/25; limit increase effective 01/01/2026. See the latest information at HealthEquity.com/Learn. | HealthEquity does not provide legal, tax or financial advice.

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